

	A	B
1	Bidder's Queries	SANP Response
2	Is SANPARKS going to replace their current Payroll System?	Yes
3	What is the total database size for each of SAN Parks systems?	To be established during the specifications gathering phase
4	There is a requirement for time capturing (clock in and out) – will all 6340 employees have to capture time in this way and if not, what is the number?	Yes all employees
5	There is a requirement for talent or performance management – will performance management and talent criteria be tracked for all 6340 employees and if not, what is the number?	Yes it will
6	There is a requirement for learning to be allocated and tracked – will learning be tracked for all 6340 employees and if not, what is the number?	Yes for all employees
7	There is a requirement for managing compensation – will an annual formal compensation process, where increases are calculated and automated based on criteria like performance, applicable to all 6340 and if not, what is the number?	Yes it will be for all employees
8	For Sage 300, how many users need training? Additionally, may you please provide the	Sage 300 will be replaced by the ERP system
9	For Fleet, How many cars does SANPARKS have?	800 fleet size
10	Do you require the fleet asset to be managed (Fire extinguishers in the car, Car Batteries etc) ?	The physical management of the vehicles in SANParks is done on an operations level and detailed information of the equipment (fire extinguishers and batteries ) of the vehicles is to be captured in the asset register of the ERP system.
11	Under Fuel management, please clarify if you need the service provider to manage the fuel cards or manage how much fuel each vehicle uses?	SANParks is using Wesbank system to manage vehicles fuel cards which are customised as per tank capacity limit. On how much each vehicle utilise depends on tank capacity of each vehicle.
12	Under fleet cameras please clarify if you require the service provider to manage the speed control.	No. The vehicles speed control are done as part of the tracking solution . This control also depends on what the vehicles are used for, like security vehicles can not have speed control.
13	Do you require a Vehicle/Fleet Tracking solution as part of this proposal? If Yes, please kindly advise the total number of Fleet? If not, do you currently have a vehicle tracking solution and only require integration to the ERP system?	Integration only. SANParks have a service provider that provides a vehicle tracking solution for 800 vehicles.
14		The ERP system will need to integrate into this system.