

# I Isishwankathelo

Oluxwebhu lubonelela ngenkqubo sikhokhelo yoLawulo lokusingqongileyo kunye noLuntu kwiprojekthi yokulondolozwa kwezilwanyana zasendle yase Mzantsi Afrika exhaswe ngemali ngoncendo lweziko lokusingqongileyo elugunyaziswe yibhanki yehlabathi. Olu xwebhu lulungisisiwe ziipaka zesizwe zaseMzantsi Afrika kunye neepaki zeMpuma Koloni kunye nebhodi yezokhenketho njengenxalenye yokuthobela isikhokelo sendalo esingqongileyo nesentlalo.

Le projekthi iza kusebenzisa imodeli ephucukileyo yokuxhasa ngemali ngokuthe ngqo ulondoloza lwemikhombe emnyama ngesivumelwano sokuqala selizwe sezilwanyana zasendle. Imali yeprojekthi iza kubonelela ngenkxaso-mali kwiinzame zolondolozo lwemikhombe enyama kunye nokuxhasa abahlali bendawo ukuba bathathe inxaxheba kuqoqosho lwezinto eziphilayo eMzantsi Afrika.

Iprojekthi inezinto ezine, eziya kuthi 1) ziphucule ulondolozo lwemikhombe, ulawulo lwezixhobo zendalo kunye notyalo-mali ngokubaluleka kuluntu, 2) ukuxhasa iimeko ezenza kube lula, kubandakanya nolugulelwaniso kunye nophando, 3) Ulawulo lweprojekthi, kunye n-4) kubonelela ngempumelelo yentlawulo enxulunyaniswe nolulindelweyo ukwanda kwenani labemi bemikhombe.

Iprojekthi iyakuphunyezwa kwi Addo Elephant National Park (AENP) naseGreat Fish River Nature Reserve (GFRNR) ngenxa yokubaluleka kweenkqubo zokukhusela imikhombe emnyama kunye nengxelo esele ikho kukhuseleko lwemikhombe. Nangona kunjalo, ekubeni indawo ngqo kunye nobubanzi bemisebenzi phantsi kwecandelo ngalinye azakuchongwa ngaphambi kovavanyo lweProjekthi yeBhanki yeHlabathi, isixhobo esifanelekileyo lweli nqanaba siSakhelo soLawulo lwezeNdalo Kunye noLuntu (ESMF). I-ESMF sisixhobo esivavanya umngcipheko kunye neempembelelo xa iprojekthi inequbo/ okanye uthotho lweeprojekthi. Kwaye umngcipheko kunye neempembelelo azizokuchazwa de inkqubo okanye iinkcukacha zeprojekthi zichongwe.

Le ESMF ifuna ukuqinokisa ukuba indalo esingqongileyo nezenzo ezilungileyo zentlalo ziyadityaniswa kuphuhliso nasekusebenzeni kotyalo-mali oluza kuxhaswa ngezimali phantsi kweProjekthi ukuqinokisa ukuthotywa okusebenzayo kweempembelelo ezinokubakho ezimbi ngelixa kusandiswa inzuzo. Injongo yeESMF yile:

- Ukubonelela ngolwazi oluninzi kangangoko malunga neempembelelo zokusingqongileyo nezentlalo kangangoko kwinqanaba lokulunguselela iProjekthi, kubandakanywa imiba engesosimo somhlaba, iimpembelelo ezinxulumene nolwakhiwo kwezentlalo ngokunjalo nolawulo lwabasebenzi,impilo yoluntu nokhuseleko,ukuthatha inxaxheba kwabachaphazelekayo kunye neendlela zokulungisa izikhalazo'
- Ukwazisa inkqubo yocwangciso kunye noyilo ngokuhlola kwangoko ubungozi obunokubakho kunye nefuthe,
- Ukuchaza inkqubo zovavanyo olulandelayo lweempembelelo kunye nophuhliso lwezixhobo ezifanelekileyo zolawulo lwempembelelo xa inkcukacha zotyalo-mali lweprojekthi encinci zifumaneka

I-ESMF imisela imigaqo siseko, imigaqo, izikhokelo kunye neenkqubo zokuvavanya ubungozi kwindalo nakwezentlalo kunye neempembelelo kwaye iqulethe amanyathelo nezicwangciso zokunciphisa, ukunciphisa kunye /okanye ukulungisa imingcipheko emibi kunye neempembelelo, kunye noxanduva lweziko kunye nohlahlolwabiwo mali lokuphunyezwa. IESMF ilungiselelwe ngokuhambelana neNkqubo yeZindalo kunye neNtlalo kunye neNtlalo yeBhanki yeHlabathi (i-ESF) kunye nemigaqonkqubo efanelekileyo yeRiphabliki yoMzantsi Afrika, imigaqo-nkqubo yezomthetho kunye neyamasiko enxulumene novavanyo lokusingqngileyo noluntu. I-ESMF iyangqinelana neenkqubo ezikhoyokwei ndawo zimbini zikhuselweyo (ii-PAs), kubandakanye iinkqubo zempilo nokhuselo emsebenzini, imigaqo-nkqubo yabasebenzi, kubandakanya nomgaqo-nkqubo lokuhlukunyezwa ngesondo kunye nolunye ukhuseleko, impilo, okusingqngileyo kunye nezikhokelo zolawulo lomgangatho okhoyo.

Ukuphunyezwa kwemisebenzi yeProjekthi kuya kukhokelwa yiSANParks kwi-AENP nakwi-ECPTA kwi-GFRNR kusetyenziswa izakhiwo ezikhoyo zamaziko, kubandakanya neengcali ezikhoyo kwezendalo nezentlalo, ezixhaswa ziingcali zobuchwephesha ezivela kwiSANParks nakwi komkhulu le-ECPTA. Zombini iirente ezizimeleyo eziphumelelayo ziiirente ezizimeleyo ezilawulwa yiBhodi yabaLawuli ezimeleyo kwaye yamiselwa ngomthetho owaphunyezwa ngo2003. Zombini imeko ezikhoyo ngoku kunye nabasebenzi bezentlalo nabangomso abaza kwenziwa, yiAENP ne-ECPTA, ukulungiselela iProjekthi iya kongamela imisebenzi.

Yonke imisebenzi exhaswe ngemali phantsi kweProjekthi iyahambelana nezicwangciso olawullo zommandla ekuvunyelwe ngazo kwaye inegalelo kwinjongo zophuhliso lweprojekthi kunye neenjongo ngokubanzi zeMimandla eKhuselweyo (Pas). Kukho isicwangciso sokuphumeza seminyaka emihlanu ekuvunyelwene ngaso kunye nohlahlo-lwabiwo mali kunye nezicwangciso zemisebenzi zonyaka eziza kujongwa kwaye amkelwe unyaka nonyaka phambi kokukhutshwa kweemali ezintsha zokuphunyezwa.

Ukubandanyeka kwabachaphazelekayo kubalulekile kwimpumelelo yeProjekthi. Ukulindela okuphezulu malunga nezinto ezinokuhanjiswa ziiPAs kungakhokeleka ekukhathazekeni ziziphumo zeprojekthi, kubandakanya nabahlali ababandanyekanga kumabango omhlaba, umba obuthathaka kwezopolitiko. Kwamgelo xesha, abathathi-nxaxheba basekuhlaleni kwiimeko ezininzi babonisa umbono ombi malunga nee-PA. Iprojekthi ijonge ukunceda ukugcina indawo yokuhlala yendalo kunye nezilwanyana zasendle zexabiso lehlabathi, ngelixa ivumela ukufezekiswa kwesakhona soqoqosho kuphuhliso lwentlalo kwezi asethi zendalo. Inani leengxoxo zabachaphazelekayo kunye nothethathethwano lwenziwe ukusukela kwinyanga yoMdumba ku2019 nabantu abaninzi abachaphazelekayo, kubandakanya noluntu, iirente zika Rhulumente, kunye namaziko abalulekileyo abachaphazelekayo ukuxoxa uyilo lweprojekthi kunye neendawo zeziseko zophuhliso. Oku kubhalwe kwiCandelo lesixhenxe (7) lale ESMF.

### 1.1 Iimpembelelo kokusingqngileyo nakwiNtlalo kunye noNciphiso

Iprojekthi kulindeleke ukuba ibe neempembelelo ezininzi ezinomekayo kwezendalo nezentlalo ngokuphuculwa kolawulo lwePA, ukwanda kubemi bemikhombe kunye nenkxaso yokuphucula uqoqosho olunxulumene nezityalo nezilwanyana ukuze zince ngokuthe ngqo uluntu olukwinqanaba lePA. Ezi ibonelelo zilindelwe ngokuphuculwa kolawulo lwamakhaya endalo, ukuthintela kunye nolawulo lwabemi bemikhombe nokwandisa amathuba ezozoqosho anxulumene neePA.

Imingcipheko engathandekiyo enokwenzeka kokusingqungileyo kunye neempembelelo inxulunyaniswa ikakhulu nemisebenzi emincinci yoluntu (enjengokwakhiwa kwendawo zokuvalela izilwanyana (boma) kunye neednawo zamanzi) ukuxhasa ulawulo lwezilwanyana zasendle kwaye zinokubandakanya nongcoliseko lomhlaba ngenxa yokuveliswa kwenkukuma eqinileyo, uthuli olumanzi emdaka, ingxolo kunye nongcangcazelo. Nangona kunjalo, amanyathelo okhuseleko nawothomalalisa aya kubakho ukukhusela zonke iintlobo zezityalo nezilwanyana kwezindawo zimbini ze-PA. Umingcipheko wentlalontle kunye neempembelelo ikakhulu zinxulunyaniswa neemeko zomsebenzi nezokusebenza, impilo yoluntu kunye nokhuseleko ngokunxulumene nokubandakanyeka emanzini nakwimisebenzi yomlilo nakubasebenzi bokhuseleko nkunyanzeliswa komthetho okunobangela ingxabano enokubakho phakathi kwabarhanelwa abazingela ngokungekho mthethweni.

Izibonelelo, imingcipheko kunye neempembelelo ziya kuvavanywa kutyalo-mali ngalunye oluchaziweyo malunga neProjekthi ngokungqinelana ne-ESMF ukuchonga iindlela zokuphucula izibonelelo kunye zokuphucula izibonelelo kunye nokunciphisa naziphi na iimpembelelo ezichongiweyo ezochaseneyo. Iziphumo ezichongiweyo ezichaseneyo ziya kulawula ngamanyathelo akhethekileyo esiza ngokwenkqubo ezisemgangathweni ezibekwe kwi ESMF. Ukongeza, impembelelo zo lulawula ngokubandakanyeka kwabachaphazelakayo kunye noqeqesho lwabasebenzi ekusebenziseni iindlela ezilungileyo zamanye amazwe, umzekel, uqeqesho lwamalungelo oluntu kubasebenzi ababandakanyeka kunyanzeliso lokhuseleko. I-ESMF ikwabandakanya uluhle lwezinto ezingafanelekiyo kunye neNdawo zokuHamba, ezibandakanya iintlobo zeeprojekthi kunye nemimandla enokuthi ibonakalise imeko yendalo esingqongileyo kunye nentlalo kwaye ayinakho ukwamkelwa ukuba ibonelelwe ngemali.

Olu luhlu lulandelayo sisishwankathelo seempembelelo ezinokubakho kunye namanyathelo okunciphisa acetywayo, kubandakanya iindima noxanduva kunye nezalathi-nkqubela. Inkcazo eyongeelweyo yemilinganiselo esemgangathweni ibonelelwe kwiSihlomelo sesibini. Amanyathelo okunciphisa okanye izikhokelo ziyilelwe ukuthintela, ukunciphisa nokunciphisa iimpembelelo ezimbi kokusingqongileyo nakwintlalo kwinqanaba leprojekthi.

**Tafile yokuqala: Imilinganiselo yokunciphisa ecetywayo – Impawu zokujonga iprojekti kunye noxanduva**

<b>Umba weempembelelo</b>	<b>Imilinganiselo yokudabisa ecetywayo</b>	<b>Inkqubo yokumiselwa</b>	<b>Iimpawu zokubeka iliso (igalelo)</b>	<b>Iimpawu zokubeka iliso (imveliso)</b>	<b>Ungqinisiso</b>	<b>Inqanaba leprojekthi</b>	<b>Uxanduva</b>
Ukhuseleko	Uqeqesho  Umgaqo wokhuseleko namalungelo oluntu	Uqeqesho lobuchule  Uqeqesho lwamalungelo oluntu rhoqo ngonyaka  Amanyathelo olawula iixhobo zomlilo kunye nomgaqo obandakanya kwezokhuseleko	Imphepha ezibonakalisa abantu abaye babanjwa  Ukuxhoma umthetho wolawulo lwemipu  Iziganeko zemipu  Iindawo zokugcina imipu kunye nembumbulu  Irejista yentshukumo	Ipesenti yabasebenzi abaqeqeshiweyo (kumalungelo oluntu) (100 pesenti)  Isiqinisekiso  Iipesenti ezili-100 zamagosa akhutshwe ngemipu) / ilayisensi yobuchule	Ukujonga okungahleliwe  Itshekhi yonyaka yeerekhodi zoqeqesho	Umjikelelo opheleleyo weprojekthi	Igosa lolawulo lwemipu  Umphathi omkhulu wePA
Ulawulo lwemililo	Imililo ivunyelwe kuphela kwiindawo ezichongiweyo	Ukwakhiwa kunye noyilo lwesiza	Imiyalelo yabasenzi kunye nonokontraki	Inani lemililo yengozi (0 pesenti ekujoliswe kuko)	Ulawulo lweSiza	Umjikelelo opheleleyo weprojekthi	UMcwangcisi weNdalo esingqongileyo

	Inxalenye yomlilo ejikeleze izakhiwo		Uphengululo loyilo		Uhlolo lokwakha		
Ulawulo lweNkunkuma	<p>Bonelela ngezixhobo ezaneleyo zokwamkela inkunkuma kwiindawo zeenkampu zokwakha</p> <p>Lahla inkunkuma kwiindawo ezivunyiweyo zokuqokelela inkunkuma</p> <p>Imisebenzi yekhonkrithi kunye neyesamente ayivumelekanga kuyo nayiphi na imeko ebuthathaka</p> <p>Akukho semthethweni ukungcwaba naluphi na uhlobo</p>	Isicwangciso solawulo lwenkunkuma (ingxelo yendlela) / Isicwangciso solawulo sendawo yokwakha	<p>Inani lemigqomo yenkunkuma kwindawo leyo</p> <p>Isicwangciso sokuhlwa kwenkunkuma noqeqesho lwabasebenzi</p>	<p>Ipesenti yabasebenzi abalandela isicwangciso sokulahla inkunkuma kubandakanya ukusetyenziswa kwezikhongozeli</p> <p>Inani labasebenzi abaziyo nabanolwazi ngesicwangciso sokulahla inkunkuma kwiindawo zokwakha</p> <p>Iindawo zokusebenzela kunye neendawo zokutyela zigcinwa zicocekile, zicocekile kwaye zikwimeko entle</p>	Ukuhlolwa veki nganye yinjini ye projekthi	Ulwakhiwo Indlela yokusebenza	Isivumelwano Injini yeProjekthi

	lwenkunkuma ngaphakathi kwemida yePA						
Inkunkuma yeoyile / yokulahla ipetroli	Nika imigqomo / izikhongozeli zokugcina okwethutyana kwindawo, emigceni, kwiindawo ezixineneyo kude nemithombo yamanzi, i-oyile yenkunkuma kwizixhobo nakwizithuthi.  Lahla i-oyile yenkunkuma ngomeli ovunyiweyo	Isicwangciso solawulo lweNkunkuma / isicwangciso solawulo sendawo yokwakha	Imigqomo yeoyile yenkunkuma / izikhongozeli kwindawo leyo  Ukufumaneka kwesicwangciso sokulahlwa kwenkunkuma (i-oyile yenkunkuma)	Inani labasebenzi abaqeqeshiweyo kwisicwangciso sokulahlwa kwenkunkuma  Inani lokungahambelani okunxulumene nolawulo lwenkunkuma olungafanelekanga	Ukuhlolwa kwenyanga yinjini yeprojekthi	Ulwakhiwo  Indlela yokusebenza	Ikontraki  Injineli yeProjekthi
Uthuli kunye nongcoliseko lomoya	Sebenzisa izithuthi ezigcinwe kakuhle, iilori kunye nezinye izixhobo  Sebenzisa ipetroli esemgangathweni kunye nezinto zokuthambisa  Cinezela ukuveliswa kothuli kwiindawo zeprojekthi	Isicwangciso sokugcinwa rhoqo koomatshini  Ukuthengwa kwamafutha kwizikhululo ezaziwayo  Amanzi aveze imiphezulu izihlandlo ezininzi ngemini ukunciphisa	Ukufumaneka kwezixhobo kunye nesicwangciso sokugcina oomatshini  Ukuphindaphindwa kokuncenkeshelwa komphezulu ukunciphisa iimpembelelo ezinxulumene nothuli	Ipesenti yabasebenzi abalandela iindlela ezilungileyo zoomatshini nolondolozo loomatshini	Itsheki ezimeleyo zinjini zeprojekthi  Ukuqinisekiswa kwerekhodi yolondolozo zinjini zeprojekthi  Ukutshekishwa ngokwakho	Ulakiwo	Ikontraki  Injineli yeProjekthi

	Zicime iinjini xa zingasetyenziswa	uthuli kwindawo leyo			ngumbhambath iswa		
Ingxolo	<p>Ishedyuli yemisebenzi iya kulinganiselwa kwiiyure zasemini</p> <p>Ubonelelo lwePPE lwabasebenzi kungcoliseko lwengxolo</p> <p>Qeqesha abasebenzi ekusebenziseni ii-PPEs ukunciphisa ingxolo kunye nokukhalimela abo bangathobeliy</p>	Inxalenye yesivumelwano sekhontrakthi seekhontraktha	<p>Izikhhalazo ezirekhodiweyo</p> <p>Inani lePPE ethengiweyo ukunciphisa ingxolo</p>	<p>Inani labasebenzi ngokuchanekileyo kwaye bahlala bezisebenzisa ii-PPE</p> <p>Inani lezikhhalazo zengxolo</p>	Ukutshekishwa ngokwakho ngusonkontilek a	Ulakiwo	<p>Ikontraki</p> <p>Injineli yeProjekthi</p>
Iimpembelelo kubume bembonakalo yomhlaba / kwisiza	<p>Xa kukho imfuneko, yenza uVavanyo lweMpembelelo yokuBonakalayo ukuvavanya ifuthe leziseko zophuhliso kwiimpawu zembonakalo yomhlaba kunye nengqiqo yendawo</p> <p>Ukubekwa komhlaba kumaziko emva kokwakhiwa,</p>	<p>Uvavanyo lwempembelelo ezibonakalayo (VIA)</p> <p>Ulonolozo lwesiza sokwakha kunye nesicwangciso sokubuyisela.</p>	Ukuphunyezwa kwe-VIA kunye nokugcinwa kwendawo kunye nesicwangciso sokubuyiselwa	<p>Ipesenti yezityalo ezifumanekayo xa zihlolwa</p> <p>Inani leendawo eziphazamisekileyo ezibuyiselwe nempumelelo</p>	<p>UMcwangcisi weNdalo esingqongileyo</p> <p>Ukuhlolwa kwesiza</p> <p>Ukutshekishwa ngokwakho ngusonkontilek a</p>	<p>Ulwakhiwo</p> <p>Umsebenzi</p> <p>Isigaba sokubeka iliso siza kugqitywa kwimeko nganye</p>	<p>Ingcali yoVavanyo lweNdalo</p> <p>Ikhontraki / injineli yeProjekthi</p> <p>ISANParks / ECPTA</p>

	<p>nokubuyiselwa kweendawo eziphazamisekileyo</p> <p>Zonke iindawo eziphazamisekileyo kufuneka zilungiswe ngokupheleleyo</p> <p>Lonke ulwakhiwo lwethutyana, izixhobo kunye nenkunkuma (kubandakanya iindawo ezingcolisekileyo ngexesha leprojekthi, o.k.t. ukuchitheka kweoyile emhlabeni) kufuneka kususwe kwi-PA</p>						
Iimpembelelo zendlela	<p>Sebenzisa kuphela iimoto ezifanelekileyo nezithuthi</p> <p>Sebenzisa abaqhubi abanamava</p> <p>Misela umda wesantya,</p> <p>Nyanzelisa ukuqhuba okukhuselekileyo kwaye uthathe</p>	<p>Isiqinisekiso somqhubi siyarekhodwa</p> <p>IsiCwangciso soKhuseleko eziNdleleni</p>	<p>Iirekhodi zezehlo zendlela</p> <p>Izikhhalazo ezirekhodiweyo</p>	<p>Inani labaqhubi abanolwazi nabalaziyo isicwangciso sokhuseleko ezindleleni</p> <p>Ipesenti yabaqhubi abangakhange benze tyala lezendlela kwezi nyanga zintandathu zidlulileyo</p>	<p>Iinjinieli zeprojekthi ukuqinisekisa</p> <p>UMcwangcisi weNdalo esingqongileyo</p>	<p>Ulwakhiwo</p> <p>Indlela yosebenza</p>	<p>Ingcali yoVavanyo lweNdalo</p> <p>Ikhontraki / injinieli yeProjekthi</p> <p>SANParks/ ECPTA</p>

	amanyathelo oluleko ngokuchasene nabaphuli mthetho.			Inani lokuthobela (ukugcwala kwezithuthi) kunye nokuhlolwa okwenziwe lisebe lezothutho kufumanise ukuba kuyanelisa			
Umhlaba kunye nokhukuliseko	Ukugcinwa komhlaba ongaphezulu  Nciphisa ixesha lokumba  Ulawulo lwamanzi esitshi	ESMP	Iirekhodi zolawulo lwesiza	Iziganeko zingenile	Ukuhlolwa kwenyanga yinjini yeprojekthi  Uvavanyo loMchwangcisi weNdalo esingqongileyo	Ulwakhiwo	Ikontraki  Injineli yeProjekthi
Amanzi	Yonke imisebenzi mayenziwe ubuncinci yomlinganiselo wemitha ezingamashumi amathathu anesibini (32m) kude kuyo yonke imijelo yamanzi  Akukho nkunkuma /	Isicwangciso solawulo lwenkunkuma  Ukuchitheka kunye nesicwangciso sokulawula  I-ESMP ibonelela ngomgangatho kumgangatho wamanzi kubandakanya okwasemzimbeni	Ukubonakala kweoyile kwimizimba yamanzi  Ukuthengwa kunye nokufakwa kokujonga amanzi kunye nezilinganisi  Ukhukuliseko lwesiza luqwalaselwe	Ukonyuka komgangatho wamanzi asezantsi nonyuso aboniswe yimilinganiselo yamaxesha ngamaxesha wolwakhiwo  Iisampulu zamanzi eziqokelelweyo zibonisa ukuthotyelwa	Ukuzihlola kwemihla ngemihla ziikontraki  Iingxelo zamaxesha ngamaxesha zokusebenza konokontra kwiinjini zeprojekthi  Ukujonga indawo /	Ulwakhiwo  Indlela yosebenza	Ingcali yoVavanyo lweNdalo  Ikhontraki / injineli yeProjekthi  SANParks/ ECPTA

	<p>inkunkuma,yamafut ha kufuneka ikhutshwe kwiidreyini okanye kwimizimba yamanzi</p> <p>Iitanki zokugcina iisibasi / iisayithi kufuneka zikhuseleke ngokufanelekileyo</p> <p>Ukugcinwa nokucocwa kwezithuthi, iilori kunye nezixhobo kufanele ukuba zenzeke ngaphandle kweendawo.</p> <p>Imisebenzi yokwakha, kubandakanya neenkampu kubandakanya amanyathelo olawulo lokubaleka</p>	<p>, kweekhemikhali nakwizinto eziphilayo apho kufuneka khona</p>	<p>Amanyathelo acetywayo azalisekisiwe</p> <p>Umgangatho wamanzi kulandela imilinganiselo yamaxesha ngamaxesha</p> <p>Akukho zehlo zongcoliseko ezirekhodiweyo</p> <p>Inani lezikhhalazo ngongcoliseko lwamanzi</p>	<p>kwemigangatho yongcoliseko lwamanzi esebenzayo kwindawo phantsi kweZikhokelo zoMgangatho waManzi zaseMzantsi Afrika</p>	<p>ukuphicothwa ziinjinieli zeprojekthi</p> <p>UMcwangcisi weNdalo esingqongileyo</p>		
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<p>Impembelelo kwizilwanyana nakwizityalo</p>	<p>Kuphephe ukufikelela kwindawo ebuthathaka</p> <p>I-ESMP yesiza ngokuthe ngqo iya kubandakanya ukuvavanywa kweentyatyambo / izilwanyana ezibuthathaka kummandla wempembelelo esekwe kuphononongo lwendalo ziingcali zobuchwephesha kunye nokubeka esweni okufunekayo</p> <p>Thintela izilwanyana ekungeneni ngengozi kwindawo yokwakha ngokubeka ucingo olwaneleyo</p> <p>Unonophelo kufuneka lwenziwe xa kukhethwa iindawo</p>	<p>Ukuphakamisa ulwazi phakathi kwabasebenzi bekhontrakthi</p> <p>Unokhontraki kufuneka yazise iinjini zeprojekthi ngazo naziphi na izehlo zezilwanyana kwangoko</p> <p>Akukho zilwanyana zinokwenzakala okanye zibulawe.</p>	<p>Izehlo zezilwanyana zasendle zirekhodwe ze zaxelwa kwi-SANParks / ECPTA</p>	<p>Inani okanye ipesenti yezityalo nezilwanyana ezisemhlabeni ezichaphazeleka kule projekthi</p> <p>Inani labasebenzi abaqeqeshiweyo ngokubaluleka kolondolozo lwezityalo nezilwanyana</p> <p>Impembelelo kwizityalo nezilwanyana zasemhlabeni</p>	<p>Ukuhlolwa rhoqo okanye ukubeka iliso kufuneka kwenziwe kwiindawo ezibuthathaka nguMchwangcisi weNdalo</p> <p>Izehlo ziya kuxelwa kwi-SANParks / kwi-ECPTA ukumisela amanyathelo afanelekileyo</p>	<p>Ulakhiwo</p> <p>Indlela yosebenza</p> <p>Ulondolozo</p>	<p>Ingcali yoVavanyo lweNdalo</p> <p>Ikhontraki / injineli yeProjekthi</p> <p>SANParks/ ECPTA</p>
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	<p>ezinokuqulatha isakhiwo esihlala izilwanyana (boma) nemingxunya yamanzi, ukuze zingachaphazeli nakweyiphi na indawo yokuzalela okanye ukubelekela kwezinye izilwanyana.</p> <p>Akukho zityalo zingaphandle kommandla womda osetyenzisiweyo ezinokonakaliswa</p> <p>Akukho zinto zokuthwala usodolophu zomlilo ezinokuqokelelwa nakweyiphi na indawo ye-PA</p>						
<p>Iimpembelelo kwilifa lenkcubeko / umdla wezinto zakudala</p>	<p>Yazisa ikhontraki kunye noqeqesho lwabasebenzi ngamathuba okufumana iinkqubo (isiHlomelo 8)</p> <p>Chonga imithombo yencubeko elilifa lethu kunye neendawo esele</p>	<p>Uphando lwangaphambi kolwakhiwo / ithuba lokufumana inkqubo</p> <p>Cwangcisa ukufunyanwa kweNkcubeko ngengozi</p>	<p>Imithombo yencubeko / yokumbiwa kwezinto zakudala / iziseko zophuhliso ezikhoyo ukuhlangabezana nobhaliso lweziganeko.</p>	<p>Inani labasebenzi abaqhelene nethuba lokufumana iinkqubo</p>	<p>Iithuba lokufumana inkqubo phantsi kokuphunyezwa</p>	<p>Ukwakhiwa kwangaphambili kunye nolwakhiwo kunye nokulungiswa</p>	<p>Ingcali yoVavanyo lweNdalo</p> <p>Ikhontraki / injineli yeProjekthi</p> <p>SANParks/ ECPTA</p>

	zikho ezibuthathaka kwindalo						
Iimpembelelo ezibonakalayo kunye nefuthe kulonwabo	<p>Beka izaziso kunye neempawu zokulumkisa kwiindawo zokusebenza</p> <p>Akukho mzobo okanye uphawu lweempawu zendalo oluya kubakho. Ukumakishwa kovavanyo kunye nezinye iinjongo kuya kwenziwa kuphela ngezikhonkwane kunye nezinye izibonakalisi.</p>	ESMP	<p>Iirekhodi zesikhalazo</p> <p>Ukuhlolwa rhoqo kwendawo</p>	Iindawo zokuzonwabisa kunye neendawo ezibuyiselweyo / ezikhuselweyo	Iimpawu zezilumkiso / izaziso ezikhoyo	Ulakhiwo	Iikontraki / iinjinieli zeProjekthi
Impilo & nokhuselo emsebenzini, ulawulo lwabasebenzi	Isicwangciso sempilo nokhuseleko kulo lonke ulwakhiwo, kubandakanya	I-ESMP, kubandakanya noxanduva lweMpilo	<p>Impilo kunye nokhuseleko</p> <p>Iirekhodi zesikhalazo</p>	Ipesenti yeziganeko ezisonjululwe	Ukuphononongwa rhoqo ngenyanga kwezehlo kunye	Umjikelelo opheleleyo weprojekthi	Iikontraki / iinjinieli zeProjekthi

	<p>neenkqubo zongxamiseko kunye nokunciphisa i-COVID-19 ngalo lonke ixesha lobhubhane, njengoko kubonisiwe kwisiHlomelo 5</p> <p>Gquma iibhakethi zeetraki ezithwele izinto zokwakha ezinjengentlabathi, uthuli lwenkwali, njl.</p> <p>Iindawo zokwakha ezisebenzayo ziya kuphawulwa ngetape ebonakalayo ebonakalayo</p> <p>Ukubuyela umva kunye nokukhusela imisele evulekileyo kunye neendawo ezibiweyo</p> <p>Ukubonelela ngezixhobo ezaneleyo zococeko</p> <p>Nika izixhobo zokuzokhusela kubasebenzi bokwakha</p>	<p>nokhuseleko emsebenzini (OHS)</p> <p>Isicwangciso solawulo lwesiza sokwakha</p> <p>Uqeqesho kumgaqo-nkqubo wezempilo nokhuseleko</p> <p>Ukuthengwa kwezixhobo zokhuselo kubasebenzi ezifuneka zifakwe kuhlahlo-lwabiwo mali lomsebenzi.</p>	<p>Inani loqeqesho oluqhutyiweyo</p> <p>Ukuthengwa kwezixhobo ezikhusela abasebenzi</p>	<p>Ipesenti yezikhalazo ezisonjululwe</p> <p>Ukuhlolwa kolawulo lwesiza</p> <p>Iirekhodi zokuzimasa uqeqesho (iipesenti ezilikhulu</p> <p>Ukusetyenziswa kwezixhobo zokhuselo kwabasebenzi</p>	<p>neengxelo zezikhalazo</p> <p>Iirekhodi zoqeqesho ngaphambi kokuqala</p> <p>Ukufumaneka kwezixhobo zokukhusela abasebenzi ngaphambi kokuqala usebenza</p>		<p>Umphathi wezokhuseleko kubasebenzi</p> <p>Umququzeleli wezokhuseleko kubasebenzi</p>
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	<p>Fundisa abasebenzi bokwakha ngemithetho yendawo / imimiselo nococeko kunye nezifo zengculaza (i-HIV / AIDS)</p> <p>Ubonelelo lwamanzi nococeko</p>						
<p>Ulawulo lweSiza</p>	<p>Izixhobo eziza kusetyenziswa ngexesha lolwakhiwo / lokudiliza / lolondolozo ziya kugcinwa kuphela kwiindawo ezabelweyo</p> <p>Zonke izithuthi nezixhobo kufuneka zigcinwe zikwimeko entle ukunciphisa umngcipheko wokuvuza kunye nongcoliseko lomhlaba okanye lwamanzi esichotho ngamafutha, iiyile kunye namanzi</p>	<p>ESMP</p> <p>Isicwangciso solawulo lwesiza sokwakha</p>	<p>Iirekhodi zolawulo lwesiza</p>	<p>Iziganeko ezingenileyo</p>	<p>Ukuhlolwa qho ngenyanga yinjini yeprojekthi</p>	<p>Ulwakhiwo</p>	<p>Ikontraki Injineli yeProjekthi</p>

Iimpembelelo ezinxulumene nabasebenzi (icandelo lesibhozo)	Qinisekisa ukuba abahlali bendawo banikwa amathuba engqesho abawathandayo kwingqesho kwaye banikwe uqeqesho (abanezakhono) ukubonelela ngemisebenzi kwikamva leprojekthi umz. ukusebenza kunye nokugcinwa	Ulawulo lwaBasebenzi olubonakalisa iinkqubo zolawulo lwezabasebenzi kunye ne-GRM enxulumene noko njengoko kucacisiwe kwicandelo lesibhozo le-ESMF	Inani labahlali bendawo abaqeshwe kwiiprojekthi ezingaphantsi	Ipesenti yamalungu oluntu abandakanyekayo kwinani lilonke lemisebenzi eyenziweyo	Iirekhodi zabasebenzi bekhontrakthi  Iirekhodi zabasebenzi kwi- PA	Umjikelelo opheleleyo weprojekthi	I-ofisi yezengqesho kwi-PA  Iikontraki
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