Broad-Based Black Economic Empowerment
Skukuza Safari Lodge

29 August 2018
B-BBEE Qualification criteria

1. Level 1 Contributor – verifiable with a BEE accreditation certificate

2. 30% partnership with EME/QSE in the hotel/hospitality industry which is at least 51% black owned (SPV, JV etc.)

Qualification criteria for the EME/QSE

2.1 Must have experience of operating 20 beds or more
2.2 For a minimum of 2 years

Verification - auditors letter/ financial statements
Measurable commitments …

1. 30% partnership shareholding must have:
   - an allocation of exercisable voting rights
   - equitable share in the economic interest

2. 30% of the project must be subcontracted as per details on the RFP/Information memorandum.

3. A minimum of 90% of total labour cost should be paid to South Africans

4. Employment Equity – At least 70% of jobs created must be for Black people located within a 50km radius of the Skukuza Safari Lodge

5. At least 51% of total measured procurement spend must be from black South African suppliers within a 200km radius of the Skukuza Safari Lodge
Measurable Commitments continued....

6. Greenfield Enterprise Development - the operator will be required to develop a minimum of four (4) enterprises with tourism related services and commodities over the duration of the term distributed evenly over the period.

- As part of verification, SANParks could opt to conduct a site visit of the facility(ies) of the B-BBEE partner.
- Operator must appoint a reputable external verification agency to audit the B-BBEE status of the operator and ensure adherence to all of the measurable commitments contained in the Management Agreement and provide SANParks with a report on an annual basis.
- Non-adherence could result in termination.

THANK YOU